



**ANDROSCOGGIN**  
Home Healthcare  
+ Hospice

**COMMUNITY BENEFIT REPORT**  
**2022**



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On the cover: On any given day Androscoggin's pediatric team is called to serve 300 children. Rohan and his physical therapists work towards his first steps.

## **Androscoggin Home Healthcare + Hospice Board of Directors**

- Elizabeth Keene – Chair  
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- Christopher Gagnon – Immediate Past Chair  
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- Paul Andersen, Chair
- Kim Beaudin
- Christine Bosse
- Kelly Goodwin-Wildes
- Philip Hunt
- David MacMahon
- Mary MacMahon
- Alex McMahan
- Cathy McDonald
- Cyndi Robbins
- April Shackley-Caron
- Kevin Simoneau

256 STETSON ROAD



Dear Friends,

For nearly 60 years, Androscoggin has been driven by a mission to serve Maine people in their homes with quality health care. I am proud and happy to report that this mission remains vital in our organization, in the hearts of our employees, and in the pulse of the communities we serve.

Every couple of years, Maine's non-profit hospitals, as a result of IRS regulations, collaboratively conduct a community health needs assessment. The most recent data demonstrates that behavioral health services are the number-one gap in nearly every county in Maine. This fact is not lost on our clinical teams who see the need for adjunctive behavioral health services every single day. As a result – and out of a desire to expand Androscoggin's mission in Maine – we acquired the respected Care & Comfort in February of 2022. This allowed us to include behavioral health services within the scope of clinical care we provide. This also allowed for an expansion to provide health care at home in each of Maine's 16 counties. In the process we grew from nearly 500 employees to around 800, and we could not be more pleased with the talented and dedicated colleagues that joined us from Care & Comfort.

I am not so happy to report that we have some significant head winds challenging Androscoggin's mission, not the least of which is a significant decline in Medicare reimbursement specifically for skilled home health care. Despite working very closely with Maine's Congressional Delegation, this issue will become worse in 2023 as Medicare has again reduced reimbursement for home health largely impacting non-profit providers in rural America, including Maine. Fortunately, Androscoggin's Board of Directors and the Directors for the National Association for Home Care & Hospice will continue to work with members of Congress to ensure that skilled home health services remain available for Mainers and all Americans who have long relied on us as an integral provider in the health care continuum.

Lastly, I would like to focus on gratitude. On behalf of our Board of Directors and the entire team at Androscoggin, I would like to extend our appreciation and gratitude to all of our medical partners (hospitals, nursing and assisted living facilities, and primary care providers) who choose us time and again as a trusted partner in delivering quality health care in the communities we all serve. I am also grateful for patients and their families who trust us to cross the thresholds of their homes to deliver necessary health care. Finally, I must share with you my profound gratitude for the dedicated members of our Androscoggin family – those who provide health care and those who support their efforts. Frankly, our mission would fade without the unwavering support of each group I mention herein.

In service to you,

Kenneth Albert, III, RN, Esq.  
President & CEO

# 2022 Finance REPORT



Our financial sustainability reinforces our vision to continue to provide quality of life through the best care that benefits our patients, clients, and families.

Androscoggin faced a challenging year in 2022 related to the turbulent healthcare landscape, regulatory changes within the industry affecting multiple service lines, and poor economic results in our environment due to inflationary factors, ultimately, impacting our financial performance. In February 2022, Androscoggin completed an acquisition of Care & Comfort, Inc. allowing us to add two new service lines: a Home Care division, and a Behavioral Health division. Both service lines will positively impact our service delivery system into the future to best manage our patient/client populations throughout the 16 counties of Maine. With these service lines along with Home Health, Hospice, and the Maine Center of Palliative Medicine, Androscoggin had the privilege to provide services to 12,087 patients/clients across our communities in all of our service areas. We provided 300,958 visits in 2022 compared to 250,646 in 2021, or a 20 percent increase year over year.

Our focus is driven on enhancing revenue opportunities while managing expenses to maximize our financial sustainability – although this was challenged in 2022, we believe in our financial strength at Androscoggin to weather the healthcare landscape storm. Our financial sustainability reinforces our vision to continue to provide quality of life through the best care that benefits our patients, clients, and families. This concept allows Androscoggin to provide these services regardless of their ability to pay or the cost of their care. In 2022, Androscoggin Home Healthcare + Hospice provided free care to 768 patients/clients equating to \$1.65 million!

Respectfully,

RJ Gagnon, DBA, MBA, CHFP, CSAF  
Chief Financial and Operating Officer

\$1,650,000 in Free Care

768 Patients  
Received Free Care

12,087 Patients Served

300,958 Visits Provided

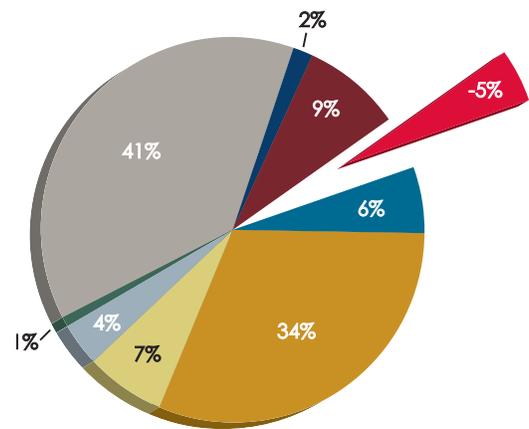
# Androscoggin Home Healthcare + Hospice

Revenue and Expenses Analysis

Fiscal year ended December 31, 2022.

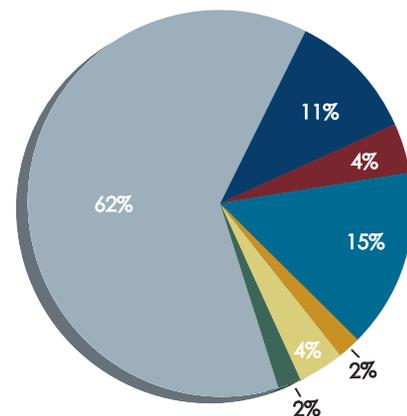
## REVENUES

● Transitions of Care	\$ 978,719
● Home Care	\$ 4,289,721
● Unearned Investments	\$ (2,401,604)
● Community Support	\$ 2,752,626
● Home Hospice	\$ 15,748,701
● Hospice House	\$ 3,282,336
● Behavioral Health	\$ 2,047,648
● Palliative Medicine	\$ 545,330
○ Virtual Health	\$ 177,090
● Home Health	\$ 18,997,439
<b>Total Revenue:</b>	<b>\$ 46,418,006</b>



## EXPENSES

● Supplies & Services	\$ 6,189,766
● Contract Services	\$ 2,591,851
● Employee Benefits	\$ 8,423,906
● Mileage Reimbursement	\$ 1,221,428
● Occupancy	\$ 2,236,406
● Other	\$ 1,159,708
● Salaries	\$ 36,018,990
<b>Total Expenses:</b>	<b>\$ 57,869,055</b>



The above is an unaudited statement.

Our annual community events provide meaningful ways to honor loved ones, while kindly supporting Androscoggin's hospice program to ensure all Mainers have access to high-quality hospice care, regardless of their ability to pay.

# Community Events



## Hike for Hospice

Hike in memory of loved ones lost...Hike for Hospice keeps bringing community members from all over the state to raise awareness of hospice care and essential resources to ensure that everyone receives the care they need at the most vulnerable time of their lives. Though it returned to being in-person in 2022, individuals and teams were welcome to take part in Pineland Farms or join us virtually, at their own pace and location of their choice. Resources raised through Hike for Hospice directly support Androscoggin's hospice program.



## Butterfly Release Celebration

Androscoggin's annual Butterfly Release provided a unique opportunity once again in 2022 to honor and remember loved ones. Participants were able to be part of this moving tradition at Geiger Elementary School while benefiting Androscoggin Hospice House with their gifts. Serving as a reminder that life lives on following death, the celebration officially kicked off with the reading of the names of loved ones for whom the butterflies have been dedicated and culminated with the release of butterflies, providing a truly spectacular sight and experience.





Autumn Night Out's success allowed us to support countless children across Maine who need Androscoggin's care.

## Autumn Night Out

Autumn Night Out celebrated its 19th anniversary at picturesque Poland Spring Resort by bringing together community partners, donors, and friends of the organization. Since it began, Androscoggin's signature event has raised more than \$725,000. Each year at Autumn Night Out, we dedicate a portion of the evening to a special paddle raise to benefit Androscoggin's programs. In 2022, we

focused on the vital work of our Pediatrics Program and the impact we make on young lives throughout Maine. Event guests enjoyed hors d'oeuvres, drinks, and dinner while bidding on one-of-a-kind silent and live auction items and learning about Androscoggin through live remarks and a video sharing stories from the families of Androscoggin pediatric services, the beneficiary of the event's paddle raise.

### 2022 Autumn Night Out Committee and Volunteers

#### Cyndi Robbins

Event Co-Chair

#### Heather Printup

Event Co-Chair

Jenn Lever

Mary MacMahon

Erin Bolduc

Erica Bosse

Kelly Jacobson

Dawn Youland

Abby Brown

Lori Voornas

Ken Albert

Tom Fogarty

Jillian Netherland

### Community Partners

Mr. Paul Andersen

Androscoggin Bank

Auburn Savings Bank

Bangor Savings Bank

BerryDunn

Brann + Isaacson

Cross Insurance

Dirigo Federal Credit Union

Enclara Pharmacia

Health Recovery Solutions

Integrity Services

Maine Community Bank

Jim's Auto Sales

Jumbo Automation

JSM Procurement

Kennebec Pharmacy &

Home Care

Lebel & Harriman

Maine Oxy

Maple Way Dental Care

MatrixCare

MEDCo

Norman, Hanson, DeTroy

Pepsi Bottling

Pine State Beverage

Poland Spring

Poland Spring Water

Principal

R.M. Davis

Roopers

St. Mary's Health System

The Fortin Group

Varney Benefits Advisors

VIP Tires

### In-Kind Donors

Androscoggin Home

Healthcare + Hospice -

Performance Improvement

Team

Androscoggin Home

Healthcare + Hospice -

Board of Directors

Ann's Flower Shop

Attwood Farm Kitchen

Baxter Brewing Co., LLC

Bethel Inn Resort

Erica Bosse

Boston Bruins

Bulldogs Camps

Central Distributors Inc.

Cross Insurance - Portland

DaVinci's Eatery

Day's Jewelers

F.X. Marcotte Furniture

Floor Systems Inc.

Frost Farm Gallery

Gathering Winds Farm &

Orchard

Elaine Hackett

Pamela Hetherly

Hilton Garden Inn Auburn

Riverwatch

Hilton Garden Inn Freeport

Downtown

L.L. Bean Inc.

Lee Auto Malls

Lost Valley

David MacMahon

Maine Life Media

Maine Outdoor Film Festival

Martindale Country Club

New England Inns & Resorts

Olde Mill Tavern

Oxford Casino

Patriots Painting

Pat's Pizza of Auburn

Pine State Beverage

Poland Spring Arthur

Fenn Park

Poland Spring Resort

Portland Sea Dogs

Heather D. Printup

Lillian Robinson

Sam's Italian Foods

Shaker Village

Juanita C. Sprague

Spring Meadows Golf Course

Spruce Bay Farm and

Landscape, Inc. (SBFL Inc.)

The Vault

Travis Mills Foundation

Valley Beverage

Waterfront Concerts

Wynter Friends



## Richard Hooper

December 17, 1932–December 8, 2022

# Androscoggin's Founding President & CEO

Androscoggin Home Healthcare + Hospice is saddened by the passing of its founding President and CEO, Richard “Dick” Hooper who died this past December at the Hospice House in Auburn, Maine.

Remembered fondly by Androscoggin employees both past and present, Richard was most recently celebrated in 2022 with the Maine Health Care Association Lifetime Achievement Award. In 1966, Androscoggin Home Health Services was founded with Richard serving as the organization's first President and CEO. He briefly left the organization but returned in 1972 as Androscoggin's Executive Director until 1980. He was then appointed Administrative Officer and Vice President of Stephen's Memorial Hospital, with the added responsibility of Administrator of Market Square Health Care from 1988–1998. Richard served on many boards, including Androscoggin's, the L/A United Way,

Auburn School Committee, and the Governor's Health Task Force, and HHS Medicaid Advisory Committee.

Throughout his life, Richard served as a teacher and principal following his service in the United States Air Force. While serving as the Director of Androscoggin County's Head Start program, he received an offer from Androscoggin that would define his career following the establishment of Medicare and Medicaid law signed by President Lyndon Johnson.

Richard summed up the meaning of his life by unequivocally stating, “involvement in an enduring benefit for my community.”



# Major Expansion of Androscoggin's Behavioral Health Services in 2022

Since 1966, Androscoggin Home Healthcare + Hospice has been providing skilled and compassionate health-care with a focus on health and well-being – not illness. As the largest non-profit home healthcare organization in Maine, the organization took its next strategic step in 2022 by expanding its behavioral health services. Androscoggin found a partner in this expansion with the acquisition of Care & Comfort, an organization that had been providing behavioral health services for nearly 30 years with five offices in central, western, and northern Maine. With the acquisition Care & Comfort and its highly skilled and compassionate behavioral health clinical team, Androscoggin not only had a trusted behavioral health partner for its patients but now offers seven lines of services under its new state-wide Behavioral Health Division as described below.

**Outpatient Counseling:** Outpatient Counseling is provided by a Maine state licensed professional in a comfortable and confidential setting. Counseling is most often provided in one of Androscoggin's office locations, at a school, via telehealth, and at times in the community. We serve individuals, couples, and families supporting through grief, anxiety, anger management, marital conflict, post-traumatic stress, and personal growth and development among the outpatient counseling services.

**Home and Community Based Treatment:** A MaineCare based intervention service delivered by a clinical team of Maine state licensed clinicians and behavioral health professionals. The team works with clients, children (up to age 20), and families to provide parenting strategies, communication and conflict resolution support, and other behavioral health needs.

**Rehabilitative and Community Support Section 28 Services:** A MaineCare support service for children, through age 20, with a developmental diagnosis and may have a behavioral diagnosis. These non-clinical services focus on daily living skills and general skill development, including communication, self-regulation, social skills, and community integration.

Bill Robinson and Temple Grandin chat at the 2022 Maine Child Welfare Conference

**Home and Community Supports for Adults:** Home and Community support is offered to adults ages 18 and older who have a developmental diagnosis such as autism spectrum disorder or intellectual disability. The service may be provided in the home or in the community setting including at one of our day program sites with a goal of increased independence and enhancing quality of life.

**Targeted Children's Case Management:** A MaineCare service supporting families with children from birth through age 20 who have a behavioral health or developmental diagnosis. The goal of the program is centered on supporting families navigating the many systems to access resources as well as being an advocate for the child and monitoring services received.

**Veterans Readjustment Counseling Groups and Outpatient Therapy:** At Androscoggin we support our veterans through individual outpatient counseling while offering group counseling as well.

**Transition of Care and Community Care Teams:** These teams help individuals to identify, address, and overcome barriers, empowering them to meet their goals and improve their overall health and well-being. Assisting with areas such as behavioral health, transportation, nutrition, housing, employment assistance, financial support among the services provided. Our new HOME program assists housing insecure individuals connect with the proper resources to meet housing goals.



## A Message From the Foundation Chair

Dear Friends,

It has been an exceptional and exciting year for Androscoggin Home Healthcare + Hospice and our Foundation. In February, the organization acquired the highly regarded Care & Comfort agency. With the acquisition, Androscoggin extended its service reach statewide but also increased its behavioral health and home care services. What's more, the highly skilled and talented employees who joined Androscoggin from Care & Comfort have not only complimented our existing service lines but also have enhanced the uncompromising clinical care we bring to communities throughout Maine.

This has also been an exceptional year in the growth of our overall community engagement and development efforts. We are grateful to all those listed within these pages who have truly made a real and meaningful difference in the lives of our patients, their families, and the well-being of the communities in which they live. You are to be thanked for your unselfish and thoughtful support of Androscoggin's people, programs, patients, and families for whom your generosity means so much.

Among the Foundation Board's ongoing responsibilities is our obligation to ensure the success of Androscoggin's Community Relations and Development Office programs and the stewardship of the resources you have entrusted to us. In 2022, we continued to enhance our overall communications capabilities, which translated into our ability to reach a greater number of individuals throughout Maine while also increasing the efficiency in which we communicate with our donors and the community. We also take the stewardship of the generosity of individuals quite seriously and with that, in 2022, you may have received a call from one of our dedicated volunteers who take the time each month to personally thank donors and their families for the resources they have entrusted to us.

Last year as well, the Foundation Board endorsed the creation of the 1966 Society, which recognizes a special group of philanthropists who have made

provisions for Androscoggin in their estate plans. In 2022, 11 individuals made provisions for Androscoggin in this special way as the organization counted 113 individuals and families among its 1966 Society membership. Charitable bequests from these individuals and families totaled more than \$400,000 in 2022, which is invested in Androscoggin's Long Term Mission Endowment, the income from which will continue to benefit the organization's patients and programs for generations to come.

In 2022 as well, The Foundation Committee formed an Annual Campaign Committee who will be reaching out into the community on behalf of the organization to raise both awareness and resources in support of our 2023 Annual Fund Campaign. This inaugural committee will be tasked with helping the 2023 Annual Fund achieve its goals in support of Androscoggin's mission and charity care program, which provided more than \$1.64 million to patients and families in 2022.

I am also pleased to report that all our community events, Hike for Hospice, Butterfly Release Celebration, and Autumn Night Out saw real growth in participation and attendance to benefit Androscoggin's caring and compassionate hospice services. More importantly, the gifts and sponsorships in support of these meaningful events not only paid tribute to family and friends but also are seen daily in the caring work of our clinicians and staff in homes and in our Hospice House in Auburn.

Among the many highlights of our past fundraising year, I am pleased to report the extraordinary success of this year's Autumn Night Out benefit dinner and auction, which not only witnessed a doubling in its attendance to nearly 300 people but also an increase in proceeds of more than \$40,000! With the backdrop of an Emerald City theme, truly these were magical results thanks in no small way to The Autumn Night Committee chaired by Foundation Board members, Cyndi Robbins and Heather Printup.



In November, Androscoggin held its inaugural Chair's Reception to honor and thank individuals, families, and organizations who have made a real and meaningful difference in the life of the organization over this past year. With more than 90 people on hand for this year's reception, attendees heard of the extraordinary contributions that have been made by those recognized including board members for their service, donors, Julie Shackley Scholars, 1966 Society members, and volunteers for their years of service. I am sure this delightful celebration will quickly become an annual tradition as we continue to celebrate the impact that all community members have on this good organization.

No report of gifts and giving would be complete if we did not express our deepest gratitude to the individual clinicians who travel millions of miles each year in service to our patients and families. As we moved away from the throes of the public health crisis throughout 2022 and into 2023, these highly skilled and dedicated clinicians have continued to deliver compassionate and innovative care. Their work allows individuals of all ages to remain safe and independent while providing care where it is most effective – at home. Please know your thoughtful generosity to this organization directly supports their caring work.

As we say farewell to 2022 and begin 2023, Androscoggin Home Healthcare + Hospice is excited about the year ahead and our Foundation's work. Every indicator is once again pointing to another strong year with the opportunities we have to partner with communities throughout Maine to advance our caring and compassionate mission. In the meantime, let's celebrate the wonderful accomplishments commemorated within these pages, and the kindness and generosity of the gifts that live on in our people and programs.

Sincerely yours,



Paul Andersen, Androscoggin Foundation Chair



# HONOR ROLL OF DONORS

Androscoggin Home Healthcare + Hospice is eternally grateful for the thoughtful generosity of the individuals and organizations listed within these pages. Their gifts are a testament to the value they place in our charitable and compassionate mission.

## LEGACY CIRCLE (\$25,000+)

Mr. Thomas J. Auger  
Elan Financial Services  
Franklin County Commission  
Mr. and Mrs. David Hunt  
Mr. Michael Stalch

## PHILANTHROPY CIRCLE (\$10,000+)

Androscoggin Hospice House  
- Dream Team  
Charles Foundation  
Mr. John Gendron  
Mr. and Mrs. David MacMahon  
MatrixCare  
Raymond J. & Mary C. Reisert  
Foundation  
Mrs. Susan Raymond  
Varney Benefits Advisors

## HUMANITARIAN CIRCLE (\$5,000+)

Androscoggin Bank  
Mr. George Anthony  
Baxter Brewing Co., LLC  
Cross Insurance  
Mr. Stephen Doyon  
Mr. Scott Forney  
Geiger  
Helen & George Ladd  
Charitable Corp.  
Integrity Services of Maine  
Jonah and Elizabeth Dyer  
Charitable Corp.  
Jumbo Automation  
Ms. Melissa Mann  
Maple Way Dental Care  
The Healing Community  
MEDCo  
St. Mary's Regional Medical  
Center  
Mr. Roland St. Pierre  
State of Maine - DHHS  
Town of Greene  
Town of Rumford

## PRESIDENT'S CIRCLE (\$2,500+)

Mr. and Mrs. Ken J. Albert, III  
Mr. and Mrs. Frederick J.  
Bishop  
Dr. Cynthia DeSoi and  
Mr. William E. DeSoi  
Health Recovery Solutions  
Jim's Auto Sales/Rent-It  
JSM Procurement  
Lebel & Harriman, LLP  
Liberty Mutual  
Ms. Michelle Love  
Maine Community Bank  
Maine Community Foundation  
Patriots Painting  
Pine State Beverage  
Mr. James A. Pittman  
Poland Spring Bottling Co.  
Dr. and Mrs. Michael A. Ricci  
Mr. and Mrs. Carlton Sedgely  
The Fortin Group  
Dr. Edward Walworth

## BENEFACTOR'S CIRCLE (\$1,000+)

Anonymous (4)  
Mr. and Mrs. Paul Andersen  
Auburn Savings  
Mr. Mark Avila  
Mr. Robert A. Bernier  
BerryDunn  
Mr. and Mrs. Robert H. Birdsall  
Blackbaud Giving Fund  
Mr. Thomas Bosma  
Mr. and Mrs. Mark Bosse  
Mr. Bill Bouchard  
Brann & Isaacson  
Bulldogs Camps  
Mr. and Mrs. James M.  
Campbell  
Collette Monuments  
Ms. Claire P. Collins  
Ms. Melanie Crane  
Mrs. Althea Croxford  
Ms. Barbara J. Delcamp  
Mrs. Janet L. Diaz  
Dirigo Federal Credit Union  
Mr. and Mrs. David Dubois  
Enclara Pharmacia

F.X. Marcotte Furniture  
Mr. Paul Farmer  
Mr. and Mrs. Thomas A.  
Fogarty, Sr.  
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Mr. and Mrs. Robert Giguere  
Ms. Linda Gillespie  
Mr. and Mrs. Robert Gagnon  
Ms. Elaine Hackett  
Mr. Ralph L. Hodgkins, Jr.  
Ms. Diane Hunt and  
Ms. Theresa R. Veilleux  
Mr. and Mrs. Todd Johnson  
Kennebec Pharmacy &  
Home Care  
Mr. and Mrs. Randy Kimball  
Mrs. Patricia Lafontaine  
Maine College of Health  
Professions  
Maine Oxy Acetylene Supply  
Company  
Mr. and Mrs. Larry Mathieu  
Mr. and Mrs. Charles A.  
Morrison  
NAHC  
Mr. Zach Netherland  
Network For Good  
Norman, Hanson & DeTroy, LLC  
O'Malley Associates, Inc.  
Oxford Casino  
Pepsi Bottling Group  
Poland Spring Resort  
Principal Financial Group  
R.M. Davis  
Mr. and Mrs. Gregory Rauscher  
Mr. and Mrs. Jack B. Ray  
Mr. and Mrs. Peter Reed  
Ms. Cynthia L. Robbins  
Ms. Debra Rockwell  
Mrs. Theresa S. Samson  
Dr. Moira A. Shanahan and  
Dr. Michael H. Friendly  
Mr. and Mrs. Don Sicotte  
Dr. Douglas Smith  
Mr. George H. Stacey  
The Benevity Community  
Impact Fund  
The Greene-Milstein Family  
Foundation  
The Village Bank

Town of Bethel  
Town of Fryeburg  
Town of Leeds  
Town of Litchfield  
Town of Livermore  
Town of Lovell  
Town of Norway  
Town of Wales  
Town of Waterford  
Town of Woodstock  
United Way of the Tri-Valley  
Area  
Mr. and Mrs. Lee O. Upton  
Ms. Alice L. VanDerwerken  
VIP Tires & Service

## SUPPORTERS (\$500+)

Anonymous (2)  
Mrs. Dorothy Adams  
Androscoggin Home  
Healthcare + Hospice -  
Board of Directors  
Dr. Roger Austin, M.D.  
Dr. Monika Bissell  
Mr. and Mrs. Ronald L.  
Bissonnette  
Mr. Paul J. Bourque and  
Ms. Jeannette Mitchell  
Mr. David Breininger  
Dr. Vance Brown  
Mrs. Sandy Chabot  
Cross Insurance - Portland  
Mr. and Mrs. Daniel L.  
Cummings  
Mr. and Ms. Peter Arsenaault  
Mr. and Mrs. Brian Diskin  
Ms. Audrey Dyment  
Floor Systems, Inc.  
Mr. and Mrs. Christopher  
Gagnon  
Mr. Jeffrey R. Gosselin  
Mr. and Mrs. Richard E. Haas  
Mrs. Carol A. Hanscombe  
Ms. Pamela Hetherly  
Hight Partnership, LLC  
Hilltop Collision Center, Inc.  
Mr. David Ineson  
Mr. and Mrs. John T. Keegan  
Ms. Elizabeth A. Keene and  
Mr. Frank T. Cuff



# AndroGIVES

## Employees Support Community Concepts



Androscoggin is fortunate to have generous support from an array of individuals, corporate partners, and foundations throughout the community. This kindness allows us to provide high-quality care to all - regardless of age or ability to pay. We also strive to give back to the communities we serve who so willingly support Androscoggin.

Each year, members of our team solicit donations, volunteer, and collect in-kind gifts throughout the year to support a chosen nonprofit that aligns with Androscoggin's mission, vision, and values. AndroGIVES has partnered with Good Shepherd Food Bank, Trinity Jubilee Center, New Beginnings, Androscoggin Humane Society, and Travis Mills Foundation in the past. Androscoggin staff have raised more than \$16,000 since the program began.

Community Concepts was enthusiastically selected as the community partner for 2022 by our team members. Since 1965, Community Concepts has provided the communities of Androscoggin, Franklin, and Oxford counties with resources and services that support families' basic needs and promote self-sufficiency. They strengthen individuals, families, and communities in Western Maine by providing diverse programs, engaging in strategic partnerships, and through advocacy that addresses the barriers to promoting economic opportunities for all.

Through the kindness and generosity of Androscoggin, \$2,967.80 was distributed to Community Concepts in addition to the baby shower, spring cleaning, and winter gear drives throughout the year.



## SUPPORTERS (\$500+)

continued

Mr. and Mrs. Neil J. Kiely  
Mrs. Gloria W. Ladd  
Mr. John Laliberte  
Ms. Cynthia M. Larock  
Ms. Karen Learnard  
Mr. and Mrs. Paul Legendre  
Lost Valley  
Mr. and Mrs. Chris MacMahon  
Dr. Shauna L. McElrath and  
Mr. John McElrath  
Dr. and Mrs. Ted McGillicuddy  
Mr. Richard A. McInnis  
Milestone Partners  
Mr. and Mrs. Brian Milliken  
Mr. and Mrs. Stephen B. Moore

Spruce Bay Farm and  
Landscape, Inc. (SBFL Inc.)  
Ms. Rebecca S. Stevens  
Ms. Laurie Stowe  
T & M Commercial Funding, Inc.  
Mr. and Mrs. Victor A. Theberge  
Ms. Karen S. Thomas  
Town of Greenwood  
Town of Hartford  
Town of Hebron  
Town of Oxford  
Town of Temple  
Mr. Joel Verdini  
Her Royal Highness Judith M.  
Webber  
Mr. Joseph D. Widell  
Ms. Karen S. Wright

Mrs. Becca Bonney  
Boston Bruins  
Mr. Gaeb Bouchard  
Mr. and Mrs. Jeffrey Boyd  
Mr. David Boyer  
Mr. Richard A. Brophy  
Mr. Daniel S. Brown  
Mr. and Mrs. Thomas T.  
Brown, Jr.  
Bryant Energy, Inc.  
Ms. Carmen J. Butterfield  
Ms. Lorraine Butterfield  
Mr. Joseph Caron  
Ms. Dottie Carroll  
Central Distributors, Inc.  
Ms. Diane Champoux  
Mrs. Lorielie J. Clark

Ms. Judy Eberson  
Ms. Regina Ebner  
Electro Static Technology  
Mr. Rick Eng  
Mr. Robert F. Fergola  
First Choice Printing  
Mr. and Mrs. Ted Flagg  
Mr. and Mrs. Tim Flynn  
Mr. and Mrs. Daniel Fournier  
Mr. Jim Francis  
Franklin Savings Bank  
Fraternal Order of Eagles  
#1248  
Frost Farm Gallery  
Ms. Sophia Gabriel  
Ms. Cynthia Gagne  
Mr. and Mrs. Robert Gagnon



Androscooggin employees and their families enjoyed a day at the Portland Sea Dogs with our own, Kerry O'Leary, Hospice House Director, singing the National Anthem.

Ms. Jessica Morin  
Mr. Rene Morin  
Mrs. Rosemary D. Morrison  
Mr. Scott Oliver  
Mr. and Mrs. John O'Malley  
Mr. and Mrs. Bruce Phillips  
Mr. and Mrs. Thomas Printup  
Ms. Susan M. Quam  
Rangeley Congregational  
Church  
Ms. Julia Rathbun  
Mr. Gerard J. B. Raymond  
Ms. Lillian Robinson  
Roopers, Inc.  
Mr. and Mrs. Marc R. Roy  
Ms. Mary-Gene Rumery  
Mr. and Mrs. David Sait  
Mr. and Mrs. Patrick A. Sebrey  
Mrs. Lauren Sejdic  
Ms. Terry Sheffield  
Mr. Charles H. Smith, Jr.  
Mr. and Mrs. Scott Smith  
Ms. Juanita C. Sprague  
Spring Meadows Golf Course

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Mr. Frederick Agyeman-Duah  
Ms. Cathy Alexander  
Amazon Smiles  
Mr. Paul Andrews  
Mr. John Aromando and  
Ms. Cheryl Brandt  
Ms. Lisa Avery and  
Mr. David Post  
Ms. Susannah Beach  
Ms. Jane Begert  
Mr. Fernand Bellegarde  
Ms. Liane Bender  
Ms. Tammy Benson  
Mr. and Mrs. James E.  
Bergeron  
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Blackman, Jr.  
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Mr. and Mrs. Richard Collins  
Ms. Julie Colter  
Ms. Corrin Conforte  
Mr. and Mrs. John E. Crouch  
Ms. Elizabeth A. Cote  
Mrs. Pat Coulombe  
Mrs. Constance Cyr  
Ms. Venise Czerwonka  
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Mr. Gary C. Dyke

Mr. and Mrs. Bernard J. Gallant  
Mr. Robert H. Gardner  
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Mr. Kevin Jones  
Dr. and Mrs. James Joseph  
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Mr. Jim Labbe  
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 The Vault  
 Mr. and Mrs. Derek Theborge  
 Ms. Michele Theriault  
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 Town of Bowdoin  
 Town of Brownfield  
 Town of Hanover

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 American Online Giving Foundation  
 Mr. Shawn Ames  
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 Mr. John S. Bell  
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 Mr. Peter Bell and Ms. Krista Clark  
 Ms. Helen Bellemore  
 Ms. Sheila G. Bent  
 Mr. and Mrs. Normand Bergeron  
 Mr. and Mrs. Robert B. Berube  
 Ms. Jennifer Berube  
 Mrs. Alberta Bessey  
 Mr. Keith Biddle  
 Ms. Jacqueline A. Binette  
 Ms. Beth D. Birch  
 Mr. and Mrs. Don Biron  
 Ms. Margaret Bischoff



President and CEO, Ken Albert and his family along with Androskoggin employees and their families take in a game at the Portland Sea Dogs.

Ms. Erin Ovalle  
 Ms. Patricia A. Parker  
 Mr. Paresh Patel  
 Ms. Tara Pelitere  
 Mr. and Mrs. Andy Piper-Lintz  
 Poland Spring Arthur Fenn Park  
 Mr. and Mrs. Dave Pollard  
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 Mr. Gary F. Wolcott and Ms. Susan Crane  
 Ms. Mary Anne Wood and Mr. Joseph Sirois

Androskoggin Home Healthcare - Performance Improvement Team  
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 Ann's Flower Shop  
 Mrs. Jeanine Arey  
 Mr. Jeff Assenza  
 Ms. Louise J. Austin  
 Ms. Valerie A. Austin  
 Mr. Michael R. Baird  
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 Ms. Megan Boyd  
 Mrs. Avis Bradford  
 Ms. Marie Bragdon  
 Ms. Jacqueline Y. Brann  
 Mrs. Cindy Bridgman  
 Mrs. Laura L. Briggs  
 Ms. Carol A. Brochu  
 Mr. and Mrs. Gerald V. Brochu

# PEDIATRICS



Androscoggin's pediatric clinical team

On any given day our skilled pediatric program at Androscoggin is called to provide care to an average of 300 children. Our nurses, physical therapists, occupational therapists, and speech therapists provide home health care. Our hospice team consisting of nurses, chaplains, social workers, and bereavement staff work collaboratively to provide concurrent care to children with life threatening conditions.

It is very exciting to share that our pediatric team continues to explore ways of expanding its ability to meet the needs of our youngest patients. The costs of additional equipment can be difficult if not impossible to have covered by insurance. Having access to current evidence based developmental screening tools is of particular importance when identifying delays and trending growth of our medically fragile pediatric patients. Some of the most helpful equipment includes positioning tools and wedges to support, provide comfort, and help patients with safety and strengthening.

Rehabilitation refers to regaining skills and abilities. Often with our pediatric patients, we use a habilitative approach for helping children gain new skills, abilities, and knowledge. Our pediatric therapy team now has access to communication devices, sensory profiles, and talking tools. Special gross motor equipment like a folding balance beam, balance balls, weights, training steps, yoga mats and gait trainers bring advanced therapeutic activities right to our patients.

Androscoggin Home Healthcare + Hospice is proud of the specialized care provided to the children on Androscoggin's service and humbled by the overwhelming support our pediatric services received throughout this year, particularly from our 2022 Autumn Night Out benefit auction, which provided most of the necessary resources for us to continue to advance the quality of care we provide.



Families are an important component of the care Androscoggin's Pediatric Team delivers. Viera (pictured left) and Rohan (pictured right) enjoy time with their families.

Androscoggin was humbled by the overwhelming support our pediatric services received throughout the year, particularly from our 2022 Autumn Night Out benefit Auction, which provided most of the resources to continue to advance the quality of care we provide.

**AMBASSADORS (\$100+)**

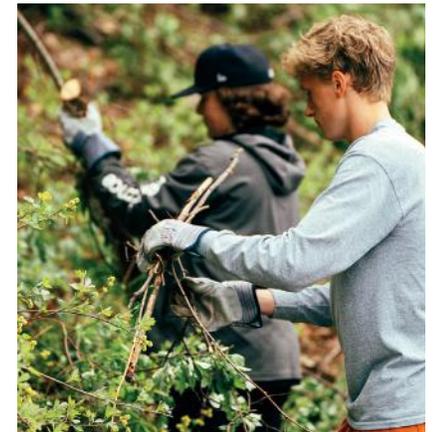
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 Mr. and Mrs. Paul Brosig  
 Mr. Keith Brushwein  
 Ms. Karen Bryant  
 Mrs. Crystal Buchanan  
 Mr. and Mrs. Kenneth E. Bureau  
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 Ms. Varneta Burke  
 Mr. and Mrs. Normand R. Bussiere  
 Ms. Jessica Butler  
 Mr. Leslie Buzzell  
 Mr. and Mrs. Richard Cailler  
 Dr. Paul Cain  
 Mr. James Callahan

Mrs. Denise I. Chouinard  
 Mr. and Mrs. Thomas Christian  
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 Mr. and Mrs. Alan G. Elze  
 Mr. Jay Emery  
 Mr. and Mrs. Oliver Emery  
 Mr. and Mrs. Nino Emmi  
 Mr. Richard Engr  
 Estate of Georgette Clavet  
 Mr. and Mrs. Rich Evans  
 The Fraser Family



Community volunteers and students from Edward Little High School gathered throughout the spring to help clean up and refresh the Hospice House grounds on Stetson Road.

Mr. and Mrs. Douglas A. Campbell  
 Mr. and Mrs. Kevin Carbin, Jr.  
 Mr. and Mrs. Dennis Carey  
 Mr. and Mrs. John R. Carlson  
 Ms. Elizabeth Carney  
 Mr. Paul Caron  
 Mr. Jack Carter  
 Mr. and Mrs. Theodore W. Case  
 Mr. and Mrs. Leon J. Castonguay  
 Mr. Richard R. Castonguay  
 Mrs. Georgette Caux  
 Mr. and Mrs. Stephen Cavicchi  
 Mr. and Mrs. Gregory E. Chandler  
 Ms. Allison Chapman  
 Chapman Trucking  
 Ms. Tina M. Charest  
 Charities Aid Foundation of America  
 Ms. Kimberley Chasse  
 Mr. and Mrs. Marcel M. Chasse

Mrs. Shirley Cornelio  
 Mr. and Mrs. Ruben E. Cornelius  
 Mr. and Mrs. Thomas H. Cosgrove  
 Mr. and Mrs. Lionel A. Cote  
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 Ms. Colleen Cowell  
 Ms. Jenny Cowie  
 Mr. and Mrs. Coleman G. Coyne, Jr.  
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 Mrs. Margaret M. Craven  
 Ms. Marjorie Creaser  
 Ms. Constance Crocker and Ms. Karen Zielinski  
 Mr. and Mrs. William Croft  
 Mr. and Mrs. Mark S. Cross  
 Ms. Darcy Croteau

Ms. Denise C. Dennis  
 Ms. Phyllis Deringis and Mr. John D. Footer  
 DeSorbo Family Charitable Fund at Schwab Charitable  
 Dr. John Dickens  
 Ms. Shaunda Dionne  
 Mr. and Mrs. Brian H. Doane  
 Mr. and Mrs. Richard L. Dolloff  
 Ms. Jessica Donovan  
 Mr. Paul Dorion  
 Ms. Sara H. Douglas  
 Mr. and Mrs. V. Arthur Downs  
 Mr. Ben Drummond  
 Mrs. Rose Dubay  
 Mr. Donald T. Dube  
 Mr. and Mr. Richard Dubois  
 Ms. Celine Dugal  
 Ms. Amy L. Dulac  
 Mr. Kurtis Dulac  
 Ms. Sara Dulac  
 Mr. and Mrs. Louis Dumont  
 Ms. Mercedes Dumont

The Poulin Family  
 Ms. Rena Farrington  
 Ms. Jennifer Fennell  
 Mr. Kevin Fennell  
 Mr. and Mrs. William E. Flewelling  
 Ms. Wendy M. Fontaine  
 Ms. Irene Forgues  
 Mr. and Mrs. Daniel P. Fougere  
 Mr. and Mrs. Fernand R. Fournier  
 Ms. Jacqueline P. Fournier and Ms. Pamela Hetherly  
 Mr. Lee Fournier  
 Mr. Matthew Frank  
 Fraternal Order of Eagles No. 4131  
 Mr. Dana J. French  
 Mrs. Martha Frink  
 Mr. and Mrs. Paul J. Frodyma  
 Mr. and Mrs. Steven A. Fuller  
 Mr. and Mrs. Barry H. Fuller  
 Mr. William Fuller

Mr. and Mrs. Richard C. Gallup  
 Mr. and Mrs. Raymond  
 Gamache  
 Mr. and Mrs. Paul Gambardella  
 Mr. and Mrs. Bernard L.  
 Gatchell  
 Gathering Winds Farm &  
 Orchard  
 Geiger Group  
 Mr. and Mrs. John W. Geismar  
 Mr. Michael A. Giasson  
 Ms. Sarah Gillespie  
 Girl Scout Troop 5043  
 Mr. Dale C. Glidden  
 Mr. and Mrs. Stephen F.  
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 Ms. Marjorie Goodwin  
 Mr. and Mrs. Lucien B. Gosselin  
 Ms. Cecily Goulding

Mr. and Mrs. John D. Haynes  
 Mr. and Mrs. Daniel R. Hebert  
 Mr. and Mrs. Mike Hebert  
 Mr. Samuel Heck  
 Mr. and Mrs. Carl Hedlund  
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 Ms. Diane J. Cook  
 Mr. Brian Hinkley  
 Mr. and Mrs. Robert Hitchcock  
 Ms. Deb Hobart  
 Ms. Becky Hodgkins  
 Mr. and Mrs. Darin Hodgkins  
 Mr. Will Hodgkins

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 Mr. and Mrs. Joe Kingan  
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 Ms. Renee Klenert  
 Ms. Margaret Krainin  
 Mrs. Marjory A. Kraske  
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 Ms. Anita Laganieri  
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 Mrs. Catherine LaMontagne  
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 Mrs. Darquise C. Landry  
 Ms. Mary L. Lane  
 Ms. Janet Lapin  
 Mr. and Mrs. Richard Lappin  
 Mr. and Mrs. Bob Laroche

Ms. Lise Lothrop  
 Mrs. Melinda Lovering  
 Mr. and Mrs. Alfred Lund  
 Mr. and Mrs. David C. Luxton  
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 Mr. and Mrs. David MacMahon  
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 Ms. Nancy Macomber and  
 Mr. Boris Redkin  
 Mr. David Madore  
 Mr. and Mrs. Niels Madsen  
 Mr. and Mrs. Lloyd Magnuson  
 Mrs. Patricia D. Mailhot  
 Maine Life Media  
 Ms. Jeanne K. Malia  
 Ms. Jennifer Malloy  
 Ms. Penelope Markowicz  
 Mr. and Mrs. David J. Marquis



Our friends from Girls Scout Troop 48 stopped by on several occasions throughout the year to help fill the Hospice House bird feeders and deliver Girl Scout cookies and treats to the Hospice House staff.

Mr. and Mrs. Ronald I. Grant  
 Mrs. Michelle Gravel  
 Ms. Kimlee Gray  
 Ms. Wende F. Gray  
 Ms. Terri L. Greenwood  
 Mr. Ahren Groleau  
 Ms. Sandra Groleau  
 Mrs. Alana J. Grover  
 Mr. and Mrs. Garth Grover  
 Mr. and Mrs. Daniel C. Guerin  
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 Mr. and Mrs. Jude P. Levasseur  
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 Mr. Jon T. Lightner  
 Ms. Lila Littlefield  
 Ms. Janice Lord Mott

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 Mr. and Mrs. Rich A. Martin  
 Ms. Tracy B. Mason  
 Mrs. Anne M. Maurice  
 Mr. Adam Mauro  
 Mr. and Mrs. Richard S.  
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 Ms. Rose McCloskey  
 Mr. and Mrs. James R.  
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 Ms. Donna W. McCourt  
 Ms. Kristen McDermott  
 Ms. Cathy McDonald and  
 Mr. Paul Colosante  
 Dr. Shauna McElrath  
 Mr. Joseph P. McGovern  
 Mr. and Mrs. Stephen G.  
 McGuire  
 Dr. Dylan McKenney and  
 Ms. Elizabeth O'Malley

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Mr. and Mrs. Alfred McNear  
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Morin  
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Mr. and Mrs. Daniel Ouellette  
Mr. Raymond R. Ouellette  
Mr. Stephan Ouellette  
Mr. Timothy Owil  
Ms. Carrie Palmer  
Ms. Maxine Palmer  
Mr. and Mrs. Norman Paradis  
Ms. Stephanie Parker

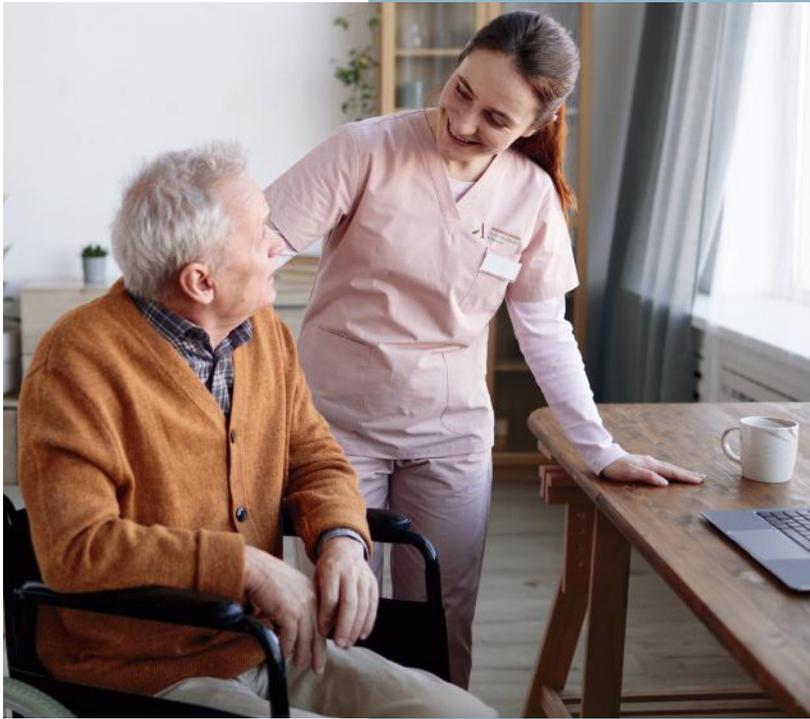
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Ms. Marguerite J. Pelletier  
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Skelton, Taintor, & Abbott /  
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Mr. Edward W. Stanhope  
Ms. Carolyn K. Stapleton  
Mr. and Mrs. Mark Stebbins  
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Mr. and Mrs. Jeffrey D. Sturgis  
Mr. Ben Sullivan  
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Mr. and Mrs. Marc L. Tardif  
Mr. Jim Taylor  
Ms. Shanna Teague  
The Cote Corporation  
The Hartford Community  
Church Women's Group of  
Hartford, ME



Proudly displaying a special craft at the 2022 Camp Dragonfly retreat.



## Life Happens

At its core, Androscoggin is an organization dedicated to enhancing quality of life – something that does not always mean medical care.

The McCormack Farm  
The South Shore Music Circus  
Mr. and Mrs. Peter H. Theberge  
Mr. Robert Thibault  
Ms. Carmen Thibodeau  
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Town of Gray  
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Reverend and Mrs. Richard L. Waddell

Androscoggin's Life Happens program has proudly served patients for more than five years. Driven by clinicians and providers, the program provides those little essentials, extra gestures of kindness, or the ability to simply remove one stressor that can enrich quality of life for most. From a tub transfer bench to ensure the safety of individuals, to crafting supplies for a hospice patient to partake in an activity they enjoy during end-of-life care, these small day-to-day items truly make a difference in improving the quality of the lives for those who receive them.

In 2022, the Life Happens Program, a charitable fund, provided more than \$15,000 to over 100 adults and 32 pediatric patients. The program is funded through generous gifts from Androscoggin employees including weekly "jeans" money. Generous charitable gifts are also received from our community. Combined, these resources allow Androscoggin and its clinicians to make a meaningful difference in improving the quality of life for patients and their families in any given year. As one clinical manager explains, "as field staff sees the true needs of the community and their patients in real time, they can immediately put into action a request to help. Most often by the time the next scheduled visit is to take place, the item needed has already been delivered." From paying off a financed hearing aid for a patient wishing to hold conversations and listen to music, to purchasing a convertible crib for a set of grandparents unexpectedly becoming primary caregivers to an infant, Androscoggin remains committed in its pursuits to being an organization about living – in all the many ways that life happens.

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Mrs. Jeannine D. Bergeron  
Ms. Glenna Bermann  
Mr. and Mrs. Nel A. Bernard  
Ms. Roaslie Bernard  
Mrs. Marie J. Bernatchez



Androscoffin's Special Olympians take the podium at the 2022 Special Olympic Maine Games held at the University of Maine, Orono.

Mr. and Mrs. Edward Witham  
Mr. and Mrs. John M. Yeaton  
Mr. and Ms. Eric Yoder  
Ms. Ruth York  
Ms. Deanna Zaroni

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Mr. and Mrs. Leslie Bischoff  
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Ms. Katie L. Blais  
Mr. and Mrs. Michael E. Blais  
Mr. and Mrs. Paul Blais



## General Surgeon David Dixon, MD Receives 2022 Hospice Hero Award from Androscoggin Staff

Androscoggin Home Healthcare + Hospice awarded Dr. David Dixon, retired surgeon from Franklin Memorial Hospital with the 2022 Hospice Hero Award. The award was presented to Dr. Dixon at a recent gathering of Androscoggin clinicians, administrators, and staff at their offices in Wilton. Dr. Dixon was nominated by hospice staff for his positive impact on end-of-life care for patients and families.

Kate Sicotte, Director of Hospice Services said,

“Since May of 2005, our Androscoggin hospice team has worked closely with you, Dr. Dixon, to address the needs of those living with life limiting illness and to ensure that every person is able to receive the unique, holistic care provided by hospice. You embrace Androscoggin’s mission and values and have spent your entire career serving and caring for people. You have been a long-standing pillar in your community, and at Androscoggin we know that without your support and advocacy, our mission and goals would be difficult to achieve.”

Ms. Sicotte went on to say, “You are very loved by the Wilton team. They describe you as a mentor, visionary, dedicated, and always prepared and simply “Dr. D”. You are known to everyone in the medical community in Franklin County and beyond and you’re well respected for your long career as a general surgeon at Franklin Memorial Hospital, where you were known as “Big Red”. You served as Medical Director at FMH. In 2009, you received the annual Franklin Memorial Community Health Leadership Award for your service as a visionary physician and outstanding citizen having served your community for nearly 40 years. In 2010, the Franklin Memorial Hospital’s resident house for third year medical students was dedicated in your honor and today is known as “The Dixon House”.

Nominations for the Hospice Hero Award come directly from the Androscoggin hospice staff.

The award is presented to an individual or individuals who positively impact the mission and the goal of the hospice program: to provide accessible, compassionate, skilled, and holistic end-of-life care to all who may require it.





## 2022 Proved To Be An Exceptional Year For Not One But Two Androscoggin Thrift Stores.

Behind the success of the Androscoggin Thrift Store's Auburn, Maine location, a second thrift store was opened on January 19, 2022, in Augusta. Seasoned volunteers from the Auburn Thrift Store generously volunteered their time at

the Augusta store preparing displays and training new volunteers. The collaboration between the two stores and the volunteers was a huge piece in the success of the Augusta store's opening. From the first full month of sales, February 2022 to the last month of the year, December 2022, sales continued to increase at an impressive pace. Aside from the ever-growing revenue received at the Augusta Thrift Store, volunteers have shared stories from the patrons and the individuals who have donated items and those of their loved ones. Among the many stories shared were those of the historical origins of the items being donated and of the relatives who recently passed on Androscoggin's Hospice Services. It is here that we witnessed the gratitude the family has in giving back to Androscoggin and their community. Volunteers will take as much time as needed to listen to people and will comfort family members, ensuring them their items will be well taken care of while thanking them for their generosity.

The Auburn and Augusta Thrift Stores would not be viable and ongoing if it were not for the dedication of our volunteers; they work tirelessly to create a welcoming environment, one that is clean and smartly organized; placing Androscoggin's thrift store operations ahead of any other in Maine. If you have yet to shop at either store, you don't know what you are missing; stop in, shop, and thank the volunteers you see, they are the cornerstones of Androscoggin Thrift Stores' success.

### Auburn Thrift Store

207.312.5092

245 Center Street

Hours:

Tues–Fri 10am–4pm;

Sat 10am–1pm

Donation Drop Offs:

Tues–Fri 10am–4pm

### Augusta Thrift Store

207.621.0351

165 Capital Street

Hours:

Tues–Thurs 10am–4pm;

Sat 10am–1pm

Donation Drop Offs:

Tues–Thurs 10am–4pm



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Ms. Sharon Blake

Ms. Jennifer Blastow

Mr. and Ms. Raymond N. Blier

Mrs. Bertha Bodenheimer

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Ms. Diana Boivin

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Mr. and Mrs. Raymond E.

Bryant

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Ms. Wendy Butterfield

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Ms. Mary Lynn Campbell

Mrs. Ruth M. Cannon

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Mr. and Mrs. Edwin Capone  
 Mr. and Mrs. John Caprio  
 Ms. Jodelle Card  
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 Caribou Technology Center  
 Ms. Elizabeth Carney  
 Ms. Lisa Caron  
 Mr. Richard Caron  
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 Ms. Carolyn Carter  
 Ms. Judy Cartmel  
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 Mr. and Mrs. Blynn Cascadden  
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 Mr. and Mrs. Donald  
 Castonguay  
 Mr. and Mrs. Laurence  
 Castonguay  
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 Ms. Sarah Caven  
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 Dr. Whitney Condit

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 Ms. Kathleen Cormier  
 Mr. and Mrs. Denys P. Cornelio



Androscoggin's Wilton Office employees and their families proudly finished the 2022 United Way Color Run in August while supporting regional non-profit organizations.

Ms. Susan Cornelio  
 Mrs. Sharyl Corsetto  
 Ms. Dolores Corson  
 Ms. Jean Cosgrove  
 Mr. and Mrs. David Costello  
 Ms. Diane G. Cote  
 Ms. Kelsey Cote  
 Ms. Carmen L. Coulombe  
 Mr. and Mrs. Michel M.  
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 Mr. and Mrs. Bruce Cox  
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 Mr. and Mrs. Lance Delano  
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 Ms. Janice Derenburger  
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 Ms. Cecile L. Doyon and  
 Mr. Ron Houle  
 Mr. and Mrs. Michael A. Droll  
 Ms. Paula Drouin  
 Ms. Mary Dube  
 Mr. Roland L. Dube  
 Ms. Elaine DuBois  
 Mrs. Suzanne R. Dubois  
 Mr. Travis Dubois  
 Ms. Trisha L. Dubois  
 Ms. Amy Dudar  
 Ms. Jessica Dufault  
 Mrs. Linda A. Dufour  
 Ms. Tena Dugas  
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 Ms. Claire M. Dulac  
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 Mr. and Mrs. Robert Duncan  
 Ms. Eileen M. Dunham  
 Ms. Stacey Dunn  
 Mr. Paul Dupuis  
 Mr. Kenneth Durfee

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 Mr. David Gonyea  
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 Ms. Vickie E. Gould  
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 Mr. Marc Goulet  
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 Mr. and Mrs. Paul G. Goulet  
 Mr. and Mrs. R. M. Goulet  
 Mr. Roland J. Goupil  
 Ms. Stefaney Goupille  
 Ms. Patricia Gove  
 Ms. Mary S. Gowell  
 Ms. Allison Gowing  
 Mr. and Mrs. Richard A.  
 Grandmaison  
 Mr. and Ms. Douglas W.  
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 Mr. Stephen Grant  
 Ms. Christina Grass  
 Ms. Diane D. Green  
 Ms. Michelle Green  
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 Greene  
 Ms. Nancy Greene  
 Mr. and Mrs. Dave Greenlaw  
 Mr. and Mrs. David B. Greenlaw  
 Ms. Alberta Greenleaf  
 Mrs. Lois F. Greenleaf  
 Mr. Bernard Grenier  
 Mr. and Mrs. Peter Grenier  
 Mrs. Leah Griffin  
 Ms. Tara Grondin  
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 Mrs. Terri D. Grover  
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 Ms. Patricia S. Hall  
 Ms. Carol B. Ham  
 Mr. and Mrs. Jeffrey H. Ham  
 Mr. and Mrs. Charles Hamaty  
 Mr. and Mrs. Christopher  
 Hamel  
 Ms. Jane Hamel  
 Ms. Shirley Hamilton  
 Mrs. Patricia E. Hammond  
 Hannaford Giving Tag Program  
 Mr. and Mrs. Robert O.  
 Hanscom



Androscoggin employee singers and musicians gathered with families and friends this past September to celebrate the lives of loved ones at the Hospice House Annual Paver Stone Ceremony with remarks by Director of Hospice Services, Kate Sicotte and moving reflection from Androscoggin's Chaplain, Sarah Gillespie.

Ms. Jacqueline Hansen  
 Mr. and Mrs. Thomas Hanson  
 Ms. Amanda Hardy  
 Ms. Katie Hardy  
 Ms. Ashley Harmon  
 Mr. and Mrs. Jeffrey Harmon  
 Mr. and Mrs. M. R. Harradon  
 Mr. and Mrs. Robert E. Harriman  
 Mr. Brian Harris  
 Mr. James A. Harris, II  
 Ms. Amy L. Hart  
 Mr. and Mrs. Gary W. Hartford  
 Ms. Julieann Hartin  
 Ms. Beverly Harvie  
 Mrs. Robin L. Hasenei  
 Ms. Anita L. Haskell  
 Mr. and Mrs. Richard M. Hatch  
 Ms. Elizabeth Hausman  
 Ms. Rebecca M. Hawkins  
 Ms. Lucille E. Hawley  
 Mrs. Christine A. Hayden and Mr. Bruce Little  
 Ms. Erin Hayes  
 Mr. and Mrs. Maurice J. Hebert  
 Ms. Diana Hedges  
 Ms. Marlene Hefferman  
 Mrs. Deborah Heffernan  
 Mr. and Mrs. Douglas A. Hellen  
 Mrs. Yvonne M. Hemingway  
 Mr. and Mrs. Gerard Henault  
 Ms. Tara Henderson  
 Mrs. Elaine B. Henry  
 Miss Sheila Herrick  
 Mr. and Mrs. John T. Hesler  
 Ms. Sylvia Hess  
 Ms. Tayla Hewins  
 Mr. and Mrs. Kenneth W. Hewitt  
 Mr. and Mrs. Joel F. Hilditch  
 Ms. Cathy Hill  
 Mr. and Mrs. Raymond L. Hilton  
 Ms. Amanda Hinkley  
 Ms. Grace Hodge  
 Ms. Laurie Hodgman  
 Ms. Linda J. Holden  
 Ms. Erika Holt  
 Mrs. Deborah B. Holtzman  
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 Mr. and Mrs. Wayne S. Hood  
 Mr. William J. Hood  
 Mr. and Mrs. Jeffrey C. Hooper  
 Mr. and Mrs. George D. Hopkins  
 Ms. Sarah Hotham  
 Mrs. Mary E. Houlihan  
 Mr. and Mrs. Thomas Hoy  
 Ms. Linda Hoyt  
 Mr. Dillon Hummes  
 Ms. Katie Hummes

Mr. and Mrs. Rodney D. Hunnewell  
 Mr. and Mrs. Calvin L. Hunter  
 Ms. Kristen Hurd  
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 Ms. Anne Huston  
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 Ms. Jeanne Hutchinson  
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 Mr. and Mrs. Richard E. Ingraham  
 Ms. Mary Ippolito  
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 Ms. Pauline J. Ivy  
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 Mrs. Linda Jackson-Washburn  
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 Ms. Rita James  
 Ms. Jeane Jandreau  
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 Ms. Ann M. Jani  
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 Ms. Avis M. Johnson  
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 Mr. and Ms. Kenneth Johnson  
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 Mr. and Mrs. Thomas E. Jolicoeur  
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 Mr. and Mrs. Randy Jones  
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 Ms. Betty Kendrick  
 Kennebec Valley Mental Health Center  
 Miss Tiffany Kennison  
 Mr. Matthew Kent  
 Mr. Charles Kettell  
 Mr. and Mrs. John H. Kimball  
 Ms. Terry King  
 Mrs. Viola King



Members of the 2022 Androscoggin AndroGives Committee celebrated the outpouring of in-kind community baby shower gifts that benefitted children and families at Community Concepts.

Ms. Sharon Kinsman  
 Ms. Elizabeth A. Kler  
 Mr. and Mrs. Kendall E. Knowles  
 Mr. and Mrs. Rodney Knox  
 Mr. and Mrs. Eric Kobischen  
 Mr. and Mrs. Richard Koehler  
 Ms. Janet M. Kroeger  
 Ms. Laureen Labar  
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 Mr. and Mrs. Donald L. LaBranche  
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 Mr. Dean R. Lachance  
 Mr. and Mrs. Richard R. LaChance  
 Mr. and Mrs. Roger N. Lachapelle  
 Ms. Claire Lacroix  
 Mrs. Theresa LaFontaine  
 The Roger LaFreniere Family  
 Ms. Carol Lagasse  
 Mr. Phillip B. Laine  
 Mr. and Mrs. Leonard Lajoie  
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 Mr. and Mrs. Joseph R. Landry, II  
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 Mr. Wayne M. Landry  
 Ms. Shauna C. Lane

Ms. Muriel V. Lang  
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 Mr. and Mrs. Harry A. Lanphear, III  
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 Mr. Gaetane Larcohelle  
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 Mr. and Mrs. Philip Latini  
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 Ms. Caroline Laverdiere  
 Ms. Leona G. Laverdiere  
 Ms. Aline R. Lavertu  
 Ms. Diane Lavertu  
 Mr. and Mrs. Tim Layne  
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 Ms. Lisa Leavitt  
 Ms. Mary Leavitt and Mr. David Rogers  
 Mr. Patrick Lebel  
 Ms. Jacqueline Leclerc  
 Ms. Mary E. Leconey  
 Ms. Linda Lee  
 Ms. Lisa M. Lee  
 Ms. Melanie Lee  
 Ms. Judith M. Lees  
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 Mr. and Mrs. Gregory Leifester  
 Ms. Shelby Leighton  
 Mr. Harold E. Leino  
 Mr. and Mrs. Paul A. Lemelin  
 Mrs. Rita Lemieux

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 Ms. Margo Lessard  
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 Mr. and Mrs. Shane M. Levasseur  
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 Mr. and Mrs. Perley J. Levesque  
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 Mr. Robert Marcellino  
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 Ms. Diane Fortin

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 Mr. James Moore  
 Mr. and Mrs. Michael G. Moreau  
 Mr. and Mrs. Robert E. Morgan  
 Ms. Sue Ann Morgan  
 Mr. Robert Morgner  
 Mrs. Alma Morin  
 Ms. Bonita A. Morin



Androscoggin's mighty softball team nearly played to the league title in 2022. Team members from throughout the organization and our offices joined forces in co-ed league play as well as community tournaments throughout the fall season.

Mr. and Mrs. Robert P. Liversidge  
 Mr. and Mrs. Mark Lizotte  
 Mrs. Mary Carole Logan  
 Mr. Jamie Long and  
 Ms. Michele Purcell  
 Ms. Lori Longley  
 Ms. Doris G. Longtin  
 Mr. and Mrs. Gene C. Look  
 Ms. Jennifer Loughlin  
 Mr. Paul R. Lozier  
 Mrs. Pauline Lunn  
 Mr. Stephen Lurvey  
 Mr. Marcel Lussier  
 Mr. and Mrs. Thomas C. Luther  
 Mr. Timothy J. Luttrell  
 Ms. Doris A. Lynch  
 Mr. and Ms. Myron Lyons  
 Ms. Lori Lyons  
 Mrs. Susan Lyons  
 Mrs. Arlene MacDonald  
 Ms. Maria MacDougal

Ms. Diane Marquis-Monaghan  
 Ms. Judy Marshall  
 Mr. and Mrs. Michael R. Marshall  
 Mr. and Mrs. Jerry S. Marsteller  
 Mr. and Mrs. Gerald Martel  
 Mr. and Mrs. Charles Martin  
 Mr. Charles S. Martin  
 Mr. and Mrs. Forrest A. Martin  
 Ms. Jessica Martin  
 Ms. Heather Mason  
 Mr. and Mrs. Fern C. Masse  
 Mr. Lucien E. Mathieu and  
 Ms. Marjorie C. Patrick  
 Ms. Ruth Matthews  
 Ms. Stacy Maxham  
 Mr. and Mrs. Robert Maxwell  
 Ms. Ann May  
 Mr. and Mrs. Bruce W. May  
 Ms. Linda C. May  
 Ms. Nicole Mayhan  
 Ms. Barbara McAllister

Ms. Patricia McLaughlin  
 Mrs. Elin McLaurin  
 Mr. Brian McLeod  
 Mrs. Diane McManus  
 Mr. Clifford McNeil  
 Mr. Aaron McPhee  
 Ms. Barbara Meader  
 Ms. Melissa Meader  
 Ms. Amanda Meisner  
 Mr. and Mrs. Edward E. Melcher, Jr.  
 Mr. Owen P. Melville  
 Mr. and Mrs. Glenn Menchi  
 Mr. and Mrs. Maureen R. Mennealy  
 Ms. Ilse Mercier  
 Mr. and Mrs. Barton T. Merrill  
 Ms. Bobbi Mertens  
 Ms. Tina Meserve  
 Ms. Jeanne Messier  
 Ms. Brianna Michaud  
 Ms. Donna Michaud

Ms. Donna M. Morin  
 Mrs. Doris C. Morin  
 Ms. Susan Morin  
 Ms. Suzanne Morin  
 Mrs. Terry Morin  
 Mr. and Mrs. Daniel Morin-Ouellette  
 Mrs. Pauline R. Morissette  
 Mr. and Mrs. Lucien R. Morissette  
 Mrs. Suzanne Morneau  
 Mrs. Diana Morrell  
 Ms. Nancy Morrell  
 Mrs. Gladys H. Morris  
 Mr. and Mrs. Earl M. Morse  
 Mrs. Elaine E. Morse  
 Ms. Katie Morton  
 Ms. Elizabeth Mottla  
 Mtn View Chapter O E S 197  
 Ms. Nancy Munroe  
 Ms. Sarah Murphy  
 Ms. Bonnie Murray

# THE 1966 SOCIETY

The 1966 Society is a special group of philanthropists who have chosen to invest in the future of Androscoggin Home Healthcare + Hospice by honoring the tradition of uncompromising home health and hospice care through gifts in their wills, trusts, life income gifts, retirement plans, life insurance designations, and other charitable gift plans. Because Society members may designate their gifts to areas within the organization that best align with their philanthropic objectives, gifts have been directed to such areas as The Julie Shackley Memorial Scholarship Fund, a named fund within the Long-Term Mission Endowment to honor a loved one, Bereavement Program, Hospice House Capital Fund, Life Happens Fund, and specialized medical treatment and services including pediatrics. It is in large part to these bequests and gifts of families and friends that Androscoggin is able to continue its compassionate and innovative care throughout Maine communities since 1966.

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Ms. Marie Rose Allard	Ms. Diane Desjardins	Mr. and Mrs. Robert P. Liversidge	Ms. Annie M. Ray
Mr. and Ms. Thomas Auger, Sr.	Ms. Winnifred M. Dorr	Ms. Barbara Mandy	Ms. Cynthia L. Robbins
Mr. Thomas J. Auger	Mr. and Mrs. Walter L. Emerson	Mr. Henri G. Marcotte	Mrs. Theresa S. Samson
Ms. Jane Banks	Ms. Sharon L. Forest	Mr. Lucien J. Martin	Mr. Richard C. Schwind
Ms. Elizabeth T. Barrett	Ms. Elizabeth M. Gianquinto	Ms. Sally M. Mason	Mrs. Claris Scronkus
Mrs. Aili A. Benson	Mr. Charles F. Gove	Ms. Stephanie V. McDonough	Ms. Arlene M. Sieckowski
Mrs. Elaine L. Berry	Ms. Joellen Greenwood	Mr. and Mrs. Alton B. McKellick	Ms. Christine A. Smith
Mr. and Ms. Gerald E. Berry	Ms. Anita Y. Guay	Ms. Elisabeth M. Michaud	Mr. Leon J. Soucy
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Ms. Barbara E. Brackett	Mrs. Sally Haskell	Mr. Marcel R. Morin	Ms. Janet E. Stowell
Ms. Beverly B. Brown	Mr. and Mrs. John A. Hemond	Reverend Maurice M. Morin	Mrs. Rebecca Swanson-Conrad and Mr. Audie Conrad
Mr. Donald L. Bryant	Mr. Mark B. Hodsdon	Mr. and Mrs. Lucien R. Morissette	Mr. and Mrs. Charles W. Sylvester
Ms. Jeannine L. Bryant	Mr. and Mrs. David Hunt	Ms. Alta Morton	Mrs. Catherine D. Thorpe
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Mr. Richard Cadwell	Mr. and Mrs. Donald J. Ineson	Ms. Margaret C. Murphy	Mr. and Mrs. Laurier B. Turcotte
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Mr. Lawrence Corey	Mr. Harry Jones	Ms. Janice Ormon and Mr. Ian B. Ormon	Ms. Janice Upham
Mr. and Mrs. Richard L. Corrigan	Dr. Fred B. Jordan	Mr. and Ms. Roger H. Ouellette	Ms. Janice Voter
Ms. Cecile J. Coulombe	Katherine Whalen Fund	Mrs. Marie A. Parent	Mr. Frank E. Walker
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Mr. Wayne Crowley	Ms. Lillian M. Lalonde	Mrs. Jeannette Pomerleau	Mr. and Mrs. Larry Wilbur
Mr. Tom Curtiss	Mr. and Mrs. Robert I. Leggett	Mr. Maurice Pouliot	Mr. Lawrence Wilbur
Mr. Blaine M. Davis	Ms. Deborah Leighton		Mrs. Gratian M. Yatsevitch
Mrs. Patricia L. Decker	Mr. Jeff Lewis		

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Mr. and Mrs. Randy A. Murray  
 Mr. and Mrs. Raymond I. Nadeau  
 Ms. Donna Nadeau  
 Mr. and Mrs. Maurice Nadeau  
 Ms. Clarice A. Neal  
 Ms. Claire Needham  
 Mr. and Mrs. Stephen Nelson  
 Mr. Steven Nelson  
 Mr. and Mrs. Thomas W. Nelson  
 Mr. Norman Nemi  
 Mr. and Ms. Erick N. Ness  
 Mr. Elliott Netherland  
 Mr. and Mrs. Klaus Nettelbeck  
 Mr. John Neuhauser  
 Mr. and Mrs. Cory Newendyke  
 Mr. and Mrs. Mel Newendyke  
 Ms. Catinna Newhouse  
 Ms. Carla Newton  
 Ms. Jane Newton  
 Ms. Irene Nichols  
 Ms. Linda Noddin  
 Ms. Angela Noonan  
 Mr. and Mrs. Robert Norcross  
 Mr. and Mrs. George Normand  
 Ms. Sandra Norwood  
 Mr. and Mrs. Real M. Nowlan  
 Dr. Janice Nutting  
 Mr. and Mrs. Arthur A. Obie  
 Mrs. Crystal O'Connor  
 Mr. and Mrs. Howard Odishoo, Jr.  
 Mr. and Mrs. Mike O'Leary  
 Mrs. Kathleen Oliver  
 Ms. Lisa Olmstead  
 Mr. and Mrs. Ted Orino  
 Mr. Alvin Orne  
 Mr. and Mrs. Francisco Ortiz  
 Mr. Gary Oswald  
 Mr. Mark Ouellette  
 Mr. and Mrs. Maurice R. Ouellette  
 Mr. and Mrs. Ronald L. Ouellette  
 Mr. and Mrs. Bruce Ouellette  
 Mr. and Mrs. Timothy O'Wrill  
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 Oxford Federal Credit Union Helping Hands Fund  
 Mr. and Mrs. Scott L. Packard  
 Rev. Joanne E. Painter  
 Mr. and Mrs. Steven Palmer  
 Ms. Donna Paradis  
 Mrs. Ronella A. Paradis  
 Mr. and Mrs. Rejean P. Pare  
 Mr. Peter Parisi, Jr.  
 Ms. Joan Parker  
 Mrs. Sandra E. Parsons



Santa's Elves appeared on Androscoggin's Lewiston campus at the end of December to collect toys and gifts for children during the L/A Metro Chamber of Commerce annual Stuff The Bus Toy Drive. Hundreds of toys, household items, and gifts are collected throughout the holiday season from generous Androscoggin employees, all in support of children and families throughout our community.

Ms. Marjorie Patrick  
 Mrs. Barbara N. Payne  
 Mr. Michael Peaco  
 Mr. Thomas Peak  
 Ms. Amanda Pelletier  
 Mr. and Mrs. John R. Pelletier  
 Mr. and Mrs. Raymond B. Pelletier  
 Mr. and Mrs. Robert P. Pelletier  
 Ms. Erin Pendexter Stone  
 Mrs. Pauline Penley  
 Ms. Sheila J. Penney  
 Ms. Tina M. Penney  
 Ms. Susan Pepin  
 Ms. Ann Perkins  
 Mr. David Perkins  
 Mrs. Judy N. Perkins  
 Mr. and Mrs. Kevin Perkins  
 Mr. and Mrs. Raymond Perkins  
 Mr. and Mrs. Jason F. Perkins  
 Mr. Ernest Perreault  
 Mr. Dwayne Perry  
 Mr. and Mrs. Michael T. Perry  
 Ms. Paula Perry  
 Ms. Tiffany Perry  
 Ms. Cynthia J. Peters  
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 Dr. Christopher Pezzullo  
 Mr. James Philbrook  
 Mr. Kyle Philbrook  
 Ms. Barbara Phoenix  
 Ms. Karen L. Piazza  
 Ms. Diana Picavet  
 Ms. Leslie Pike  
 Ms. Coleen Pike-Howard  
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 Ms. Pamela Pirozzi

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 Ms. Sandra Powers  
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 Ms. Karen Pregnall  
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 Ms. Patricia Prescott  
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 Ms. Ellen Randall  
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 Ms. Barbara Repp  
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 Mr. Fred Sanborn-Silvers  
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 Ms. Rosanne Seaton  
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 Ms. Shirley Sirois  
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 Mr. Kevin Smith  
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 Ms. Meghan Thomas  
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 Mr. Joshua Vancura  
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 Mr. and Mrs. Steven C. Verrill  
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 Mrs. Debra Vigue  
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 Mrs. Suzanne Vose  
 Ms. Brittani Vradenburgh  
 Mr. and Mrs. Steve Wade  
 Ms. Martha M. Wakefield  
 Ms. Dorothy C. Walker  
 Mr. and Mrs. James Walker  
 Ms. Jan Walker  
 Mr. and Mrs. Dennis Ward  
 Ms. Jane A. Wardwell

Mr. and Mrs. Charles Ware  
 Ms. Deanna Waterhouse  
 Mr. and Mrs. Donald Webber  
 Mr. and Mrs. Robert Webster  
 Mr. and Mrs. Peter Weeks  
 Mrs. Janet Welch  
 Ms. Angel Wentzell  
 Western Maine Fish & Game Association  
 Ms. Paula Westgate  
 Ms. Frances Westleigh  
 Mr. and Mrs. Bruce Westleigh  
 Mr. and Mrs. Norman E. Weymouth  
 Mr. and Mrs. Allen C. Wheeler  
 Ms. Brigitte White  
 Ms. Ruth F. White  
 Ms. Constance L. Whitmore  
 Mr. and Mrs. Jonathan F. Whitmore  
 Mrs. Sally F. Whitten  
 Mr. and Mrs. Burton C. Wight  
 Mr. Ronald Wight  
 Mr. and Mrs. Hersey E. Wilkins  
 Mr. John D. Willard  
 Windsor Historical Society  
 Ms. Jennifer Wing  
 Ms. Judy Withers  
 Ms. Debra Wood  
 Ms. Katie Wood  
 Mr. Michael Wood  
 Ms. Barbara Woodard  
 Ms. Dorothy T. Woodhead  
 Ms. Elizabeth I. Wooley  
 Mr. David S. Worcester  
 Ms. Lillian Wright  
 Ms. Marielle Wurstle  
 Ms. Marion G. Wyman  
 Wynter Friends  
 YMCA of Auburn-Lewiston  
 Mr. Bruce York  
 Mr. and Mrs. Johnathan A. Young



**Androscoggin Home Healthcare + Hospice recognizes those listed within these pages for their generosity and kindness. Every measure has been taken to ensure the accuracy of this report. Should you find a discrepancy, please bring it to the attention of the Development Office and accept our apologies.**



Hello Friends of Androscoggin,

At this time in February of 2022, Androscoggin was welcoming the employees of Care & Comfort to Androscoggin Home Healthcare + Hospice. We wanted each employee to know that “working at Androscoggin is more than just ‘fitting in,’ it is a sense of belonging to a community with people and purpose that make us feel connected.” To emphasize this importance we provided all of our employees, now close to 700 strong, a logoed vest with the words, “I Belong.”

What happens when you bring together people and service lines that are unfamiliar to each other, and unique talents, strengths, and professional focus? Something that is brand new! In our focus on the mission and values it was vitally important to learn about this new organization that we created. I quickly learned from a leader at Care & Comfort that it was important to “seek to understand” before jumping in too quick or making an assumption.

A common purpose in our “I Belong” statement, “To grow and thrive as individuals – working together to improve the quality of life for those in our service – strive to be the very best version of ourselves and rely on our colleagues to do the same.” When I think of all of the individuals that comprise Androscoggin – our support staff, therapists, clinicians, client facing professionals in our behavioral health team, and our volunteers – I see a unique set of talents providing the very best in care to our communities. I see people learning from each other and working together for the best in our mission. Some highlights in the last year:

- We have grown to appreciate how we value each other, and as a leadership team we ensure that each person has what they need to be successful
- We have stood next to each other through our joys and sorrows; the hard work it takes to carry our mission to our communities, and a continued focus on staying safe and healthy
- Our DEI efforts secured a grant that will enable us to partner with community experts in the DEI space to bring four virtual education sessions on where culture, LGBTQ+, religion, and mental health intersect with healthcare
- We opened a second Thrift Store in Augusta whose success is helping to financially support patients who otherwise would not be able to secure services
- While COVID-19 is still in our midst we have begun to safely navigate meeting together in person
- After separation due to COVID-19 our volunteers are returning to provide care to our patients

As I look back on 2022, I am most proud of our spirit and our ability to overcome whatever challenge we might face. Each one of us, regardless of our position continues to live the mission of Androscoggin and deliver the most excellent care to our patients and families within the communities that we each reside.

All my very best,

Katy Sperl, M.S.M., PHR, SHRM-CP  
Chief Human Resources Officer

## 2022 VOLUNTEERS

- |                     |                      |
|---------------------|----------------------|
| Carolyn Adams       | Linda Keene          |
| David Allen         | Charles Kettell      |
| Judith Allen        | Donald LaBranche     |
| Pauline Angelides   | Robert LaBreck       |
| JoAnne Badger       | Cindy Larock         |
| Donna Bansmer       | Melanie Lee          |
| Jeannine Begin      | Joan Legendre        |
| Anne Behnke         | Gail Lessard         |
| Betty Bell          | Mary MacMahon        |
| Kathleen Bidwell    | Peter Mauro, Jr      |
| Claire Bilodeau     | Ann May              |
| Bonny Bishop        | Todd McKenna         |
| David Blocher       | Jane Mitchell        |
| Cynthia Boyd        | Jean Moore           |
| Cynthia Bridgham    | Carol Morin          |
| Marita Bryant       | Mona Murphy          |
| Anthony Buckley     | Mary Ann Norcross    |
| Corley Anne Byras   | Robert Oliver        |
| Jane Collins        | Jeannette Pelletier  |
| Nancy Cooper        | Jeannine Pelletier   |
| Kathleen Cormier    | Marguerite Pelletier |
| Mary Ann Cormier    | Cynthia Peters       |
| Sharon Cresci       | Jack Pierce          |
| Julie Cushman       | Dianna Pinkham       |
| Marcel Deschaines   | Christine Plouffe    |
| Diane Doyon         | Sherryl Porter       |
| Barry Drake         | Agathe Poulin        |
| Gayla Drake         | Susan Ramsay         |
| Peter Driscoll      | Derralyn Rennix      |
| Marlene D’Souza-Dye | Nancy Reynolds       |
| Patricia Dupont     | Robert Roberge       |
| Pauline Dupre       | Jan Roundy           |
| Emile Paul Dupuis   | Lucille Saucier      |
| Elaine Elliott      | Sylvia Schrock       |
| Alan Elze           | JoEllen Scott        |
| Jan Fenno           | Maureen Stastulis    |
| Patty Frechette     | Jacqueline Strong    |
| Nancy Fyke          | Susan Sturgis        |
| Kevin Gallagher     | Rhonda Surette       |
| Pauline Gallant     | Lyn Swan             |
| Herman Gans         | Janette Sweem        |
| Barbara Gavin       | Nancy Tebbetts       |
| Christina Geary     | Michelle Tilton      |
| Paul Gillis         | Lindsey              |
| Jack Graves         | Tomlinson-Peck       |
| Patricia Griffin    | JoAnn Torbitt        |
| Timothy Griffin     | Stephanie Turgeon    |
| David Griffiths     | Arthur Turley        |
| Betty Haas          | Stephanie Upton      |
| Gloria Hall         | Mary Wade            |
| Patricia Hall       | Helen Warren         |
| Amy Hart            | Maryann White        |
| Anita Hill          | Jonathan Whitmore    |
| Maria James         | Sheryl Whitmore      |
| Barbara Johnson     | Jan Williams         |
| Carol Johnson       | Linda Williams       |
| Donald Johnson      | Jean Wood            |
| Shirley Joseph      |                      |

## In Grateful Appreciation of the Years of Service

In Grateful Appreciation of the Years of Service Androscoggin Home Healthcare + Hospice is deeply grateful for our trusted colleagues and friends who retired from the organization in 2022. Collectively, they represent 329 years of skilled and dedicated service to Androscoggin's patients and their families throughout the communities in which they have served. We wish them all the best and celebrate this milestone as they begin a new chapter in their lives.

### **Irene T. Therriault**

Home Health Aide/C.N.A.  
Augusta Office  
41 years

### **Lynette M. Howard**

Hospice Aide/C.N.A.  
Wilton Office  
39 years

### **Brenda Jones**

Medical Records Assistant  
Lewiston Office  
36 years

### **Wanda Kobischen**

RN  
Wilton Office  
35 years

### **Mary Dube**

Clinical Support Specialist  
Lewiston Office  
33 years

### **Charlene E. Decker**

Hospice Aide/C.N.A.  
Wilton Office  
31 years

### **Ann Jani**

RN  
Wilton Office  
27 years

### **Shelli Pelletier**

RN  
Lewiston Office  
23 years

### **Joan Theberge**

Hospice House Visitor Screener  
Hospice House  
19 years

### **Jane Daly**

Speech Therapist  
Wilton Office  
19 years

### **Garrienne Dulac**

Hospice Aide/C.N.A.  
Hospice House  
16 years

### **Katherine Bates**

LCPC  
Waterville Office  
10 years

# Thank you!



## Remembrance Ornament

Androscoggin Home Healthcare + Hospice recognizes commemorating a loved one is an essential part of the healing process. During the holiday season, adding a remembrance ornament to your Christmas tree provides a wonderful way to honor the memory of a loved one. Personalized with their name on a ribbon that hangs from the ornament, Androscoggin's Remembrance Ornament for 2023 features a beautiful handcrafted pewter snowflake.

Through our Remembrance Ornament purchases, we were able to provide enhanced hospice care and bereavement support services to our patients and their families as a result of ornament proceeds increasing by 40 percent in 2022.

# Career Milestones

Androscoggin Home Healthcare + Hospice is delighted to recognize the following colleagues who have reached important milestones in their careers with us. Their uncompromising dedication and commitment to our patients, their families, and our organization is seen daily in the skill and work they bring. They are an essential component of why Androscoggin is the most respected and innovative home healthcare and hospice provider in Maine.

<b>Cindy Wing</b> Lewiston Office 40 years	<b>Michelle P. Couillard</b> Lewiston Office 15 years	<b>Jennifer L. Roy</b> Lewiston Office 10 years	<b>Marcie P. Hilden</b> Norway Office 5 years
<b>Doreen P. Keenan</b> Lewiston Office 35 years	<b>Rena T. Farrington</b> Lewiston Office 15 years	<b>Catherine E. Sappington</b> Hospice House 10 years	<b>Janine A. Hoffer</b> Lewiston Office 5 years
<b>Diane T. Pinard</b> Lewiston Office 30 years	<b>Tracy A. Gondek-Jellison</b> Hospice House 15 years	<b>Erica M. Anderson</b> Bridgton Office 5 years	<b>Dawna L. Hopkins</b> Lewiston Office 5 years
<b>Stephen Doyon</b> Lewiston Office 25 years	<b>Michelle L. Henderson</b> Norway Office 15 years	<b>Audra S. Bailey</b> Lewiston Office 5 years	<b>Catherine E Koczur</b> Dover Office 5 years
<b>Linda J. Frechette</b> Bridgton Office 25 years	<b>Denise B. Martin</b> Bridgton Office 15 years	<b>Robyn Baker</b> Lewiston Office 5 years	<b>Susan M. Martins</b> Lewiston Office 5 years
<b>Kimlee S. Gray</b> Lewiston Office 25 years	<b>Donna Marsh</b> Bangor Office 15 years	<b>Tammy J. Bean</b> Norway Office 5 years	<b>Todd McKenna</b> Lewiston Office 5 years
<b>Carolyn A. Huntress</b> Bridgton Office 25 years	<b>Debra R. Toth</b> Lewiston Office 15 years	<b>Mary E. Callahan</b> Wilton Office 5 years	<b>Jesse B. Michaud</b> Lewiston Office 5 years
<b>Donna J. Abbott</b> Wilton Office 20 years	<b>Jessica L. Bosse</b> Lewiston Office 10 years	<b>Rosemarie Feihel</b> Waterville Office 5 years	<b>Cheryl A. Milton</b> Norway Office 5 years
<b>April J. Bolduc</b> Lewiston Office 20 years	<b>Marc A. Edmunds</b> Wilton Office 10 years	<b>Jacqueline P. Fournier</b> Hospice House 5 years	<b>Rebecca L. Pape</b> Hospice House 5 years
<b>Elizabeth A. Cote</b> Lewiston Office 20 years	<b>Julieann Hartin</b> Central Office 10 years	<b>Robert J. Gagnon</b> Lewiston Office 5 years	<b>Tara D. Reed</b> Lewiston Office 5 years
<b>Lisa L. Ewing</b> Lewiston Office 20 years	<b>Lynsay A. Henry</b> Lewiston Office 10 years	<b>Karri L. Gallant</b> Lewiston Office 5 years	<b>Natalie R. Stevenson</b> Wilton Office 5 years
<b>Marc Gagnon</b> Lewiston Office 20 years	<b>Esther C. Joefeld</b> Hospice House 10 years	<b>Megan H. Gaudreault</b> Lewiston Office 5 years	<b>Tracey A. Stuart</b> Lewiston House 5 years
<b>Linda M. Gawenus</b> Lewiston Office 20 years	<b>Renee L. Jordan</b> Hospice House 10 years	<b>Tiffany L. Gilbert</b> Wilton Office 5 years	<b>David A. Thorp</b> Bridgton Office 5 years
<b>Wendy J. Youmans</b> Wilton Office 20 years	<b>Nicole M. Martin</b> Norway Office 10 years	<b>Amanda R Hardy</b> Bangor Office 5 years	<b>Deanna. Zanoni</b> Hospice House 5 years
<b>Corrin J. Conforte</b> Bridgton Office 15 years	<b>Sarah A. Reese</b> Lewiston Office 10 years	<b>Elizabeth B. Hart</b> Lewiston Office 5 years	



## Mission

Androscoggin Home Healthcare and Hospice is an organization about living, dedicated to enhancing quality of life by providing innovative and compassionate medical care for all.

## Vision

To be the leader in providing innovative, patient-centered care that ensures collaborative and coordinated service for the community's lifelong healthcare needs.

## Values

**Integrity** – As an organization—from staff to volunteers, senior management to directors—we hold ourselves to the highest ethical standards, building trust and respect as we go.

**Compassion** – We recognize the importance of our patient-centered services and the sensitivity of each unique situation the individuals and families we serve are experiencing, always acting with discretion, empathy, and civility.

**Excellence** – We always give the best care that ultimately benefits the quality of life for the patients and families we serve.

**Innovation** – We are leaders in identifying population health needs and implementing dynamic technologies that aid in the personalized health goals of the patients we serve and the evolution of the healthcare continuum.

**Community** – Through our commitment to staff, collaboration with healthcare partners, and support of local organizations and residents, we aim to build mutually beneficial and lasting relationships that strengthen our community and meet healthcare needs.



15 Strawberry Ave  
Lewiston, ME 04240

**androscoggin.org**

207.777.7740 or 1.800.482.7412



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## Upcoming Events

### Hike for Hospice

May 13, 2023 • 9:30am–2:00pm • Pineland Farms, New Gloucester

This event is a celebration of the lives of people we have loved and lost. Enjoy a day of hiking, complimentary snacks, live music, and family fun on the grounds of one of Maine's most beautiful outdoor recreational areas.

### Butterfly Release

July 29, 2023 • 11:00am–1:00pm • Geiger Elementary School, Lewiston

Nearly 800 beautiful monarch butterflies are released after a moving ceremony of the reading of individuals' names who have passed in hospice care.

### Autumn Night Out

September 8, 2023 • 5:00–9:30pm • Poland Spring Resort, Poland

Benefit Auction

Heading into its 20th year, Androscoggin's signature gala has raised more than \$750,000 for hospice care since its inception.

### Remembrance Ornament

November 1, 2023

A holiday tradition that kicks off each season with a handcrafted, limited edition pewter ornament, made available for purchase to memorialize or honor a loved one.